

Employees come first at Baseline Engineering

Imagine working for a boss who closes the office at 3 p.m. on Fridays, encourages taking mornings off to go skiing and understands that sick kids come first. Imagine working for someone who plainly states, "There are more important things than work."



McLain

"The work atmosphere here is positive and encouraging," said Christy Alness, account manager at Baseline Engineering.

Baseline Engineering is a civil engineering group that has provided consulting services to a variety of public and private clients since 1998. The firm was started to prove there was a different way to structure an

No. 4 small-size company

Baseline Engineering Corp.

Industry: Civil engineering consultants

Top executive: John McLain, professional engineer director

Location: 1658 Cole Blvd., No. 295, Golden

Established: 1998

No. of Employees: 8

Web site: www.designengineering.com



engineering company.

"I was almost run out of the engineering

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industry because there were no incentives," said John McLain, professional engineer director and company founder. "In most places if you work hard you just get more work. I made it a point if someone gets the job done here, they should reap the benefits — from project engineers to draftsmen."

McLain established project-based incen-

tives so that everyone can share in the company's financial success

Schedules are flexible, and everyone has an office and extras like partially reimbursed health-club memberships. Baseline employees receive a traditional benefits package, incentives for client retention and a 30-day sabbatical after six years on the job.

— JODI TORPEY | TORPEND@ix.netcom.com